

## "To Build Knowledge and Skills for Success Today and Tomorrow"

File: GCB

## CERTIFICATED TEACHER AND ADMINISTRATOR CONTRACTS AND COMPENSATION PLANS

Certificated teachers and administrators will be employed by the Board through a written contract, signed by the staff member, the Board president, and the business manager. The written contract will state the salary for the ensuing year, the number of days of employment, and any additional compensation that will be afforded for services rendered.

The Board will review and set salaries and benefits for the superintendent and other administrators. Certificated teachers will be compensated on the basis of salary schedules and benefits established through negotiations with the teachers' bargaining unit.

All provisions of the negotiated agreement with the certificated teachers' bargaining unit will be considered appendices to this manual and will have the effect of Board policy.

LEGAL REFS.: SDCL 13-43-4 through 13-43-7