

MEETING MINUTES – Monday, September 14, 2020  
5:30 p.m. Regular School Board Meeting

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Board Members Present: Joseph Urbaniak, Cody Weber, Charlie Wheeler, J.T. Vig, Tracy Konst, Darrell Vig, Lee Spring, Holly Good, John Nachtigall.

Others Present: Don Kirkegaard, Brett Burditt, Adam Lalicker, Todd Palmer, Todd Battles, Pete Wilson.

Meeting called to order at 5:30 p.m.

Pledge of Allegiance:

Consent Agenda: MOTION by Weber, seconded by D. Vig and carried to approve the consent agenda as presented:

- a. Agenda
- b. Minutes of Regular Meeting on August 17, 2020 and Special School Board Meeting Minutes on August 31, 2020.
- c. Claims for Payment: 1000Bulbs, Sply 3184.35; AB Bsnss, Ls 1447.09; AB Wldng, Sply 96.70; AJ Sply, Sply 6.49; Actn Mchn, Rpr 615.04; S. Adams, Sply 100.00; Advc Pymnts, Offcls 2087.50; Amzn, Sply 13684.08; Amck, Mntrng 200.00; Apple, Computers 287354.50; Arch Spclts, Sply 411.71;ASBSD, Reg 300.00; Audio Solutions, Sply 174.00; BH Photo, Sply 2506.73; Bsbll Svngs, Sply 121.12; BH Chmcl, Sply 11645.10; BH Enrgy, Utlty 78013.76; BH Pest, Svcs 678.94; BH Pnr, Pblshng 22.64; BHSS, Ttn/Svcs 441680.29; BH Urgnt Physcl 85.00; Brndn Villy Schl, Dues 1706.50; BSN Sprts, Sply 2835.62; Bru Ed, Rgstrn 837.00; Byclrmsk, Sply 67.00; Crqst, Sply 13.88; Cashwa, Food 41403.83; CBH, rprs 18.50; SDW, Sply 8258.86; Cntrl Rstrnt, Equip 381.18; Cntry Bsns, Ls 223.70; Cntrylnk, Utlty 50.85; Chmpn Tmwr, Sply 325.89; Chldrns Hm, Ttn 2375.31; Crs Sply, Sply 2358.64; Cnt, Sply 9888.75; Cty Smmrset, Utlty 101.20; Coca-Cola, Sply 1759.50; Cmmtch, Svcs 266.28; Cmpt, Rgstrn 723.34; DR Svc, Rpr 1091.84; Dckr Equip, Sply 439.16; Dlt Dntl, Ins 11689.38; Dmco, Sply 429.74; L. Djoseland, Lnch Rfnd 118.90; E Rate, Svcs 4500.00; Ekon Pac, Sply 600.00; EMC, Ins 1800.93; Enng Prpn, Utlty 874.00; Envr Prdcts, Sply 4093.21; Epic Sprt, Sply 170.06; Fth Indpdnt, Pblshng 27.12; Farm Svc, Rpr 2520.00; Frmrs Sply, Rprs 477.58; Flnn Scntfc, Equip 129.80; Filitt Schl, Sftwr 750.00; Gnpr, Rpr 16323.16; Glss Shp, Rpr 624.00; Godaddy, Sply 136.30; Gldn Wst Tch, Lcncng 35625.91; Gldn Wst Tlcmnctn, Utlty 1028.62; Gpr Sprts, Sply 1826.01; Gopro, Sply 52.24; Grnd Elctrc, Utlty 134.84;Grt Wstrn Tr, Rprs 572.84; J. Hagemann, Lnch Rfnd 35.45; Hrlw Bus, Svcs 1138.92; Hauff, Sply 2339.95; Hrtlnd Ppr, Sply 3683.28; Hrtlnd Pymnt, Lcns 4102.50; Hlls Sptc, Svcs 545.00; Home Depot, Sply 1938.37; N. Hoops, Lnch Rfnd 44.70; ICEV, Sply 900.00; Infnt Cmps, Trng 99.00; Innvtv Offc, Sply 1386.33; Jacobs, Rprs 1870.33; Jhnsn Cntrls, Cntrct 10480.72; Kncht, Sply 494.85; J. Lacroix, Lnch Rfnd 19.05; Lgndry Elctrc, Svcs 1650.40; Lghtng Mntnc, Sply 3166.30; Ls Endz Clng, Cntrct Clng 19264.75; Lw Rfng, Rprs 74765.00; Lowes, Sply 54.90; Marco, Ls 1735.41; Mcgrw, Books 1478.67; Meguire, Rprs 1450.00; J. Meirose, Svcs 140.00; Mnrds, Sply 181950.88; Investments, CD 100000.00; Revenue: Other Sources 11905.32; Total Revenue 11905.32; To Be Acct'd For 445608.75; Expenditures 17844.98; End Bal August 31: 427763.77; Cash In Bank 143997.51; Investments, Savings 183766.26; Investment CD Over 90 100000.00;268.27; Md-Amrcn Chm, Svcs 2195.58; Mdco, Utlty 6592.17; Mdcntnt Tstng, Svcs 20.00; MDU, Utlty 776.75; Nies & Karras, Svcs 1563.38; NW Pipe, Sply 7902.90; Offc Dpt, Sply 108.57; Pan O Gld, Brd 41.84; Paypal, Sply 140.00; Prfrmnc Atmtcs, Rprs 74.83; R. Peterson, Lnch Rfnd 256.50; Phntm Tchngs, Lcnsng 11200.00; Cty Pdmnt, Utlty 247.08; Ppplrs Msc, Sply 130.50; Pwr Hs, Sply 58.61; Prgurd, Sply 522.48; Quill, Sply 3663.28; Rfs, Utlty 882.80; Rnhrt Fd, Food 9337.14, Rchtrs Tr, Rpr 879.15; Ricoh, Cps 3210.64; Rvrsd, Equmnt 149.00; Rck Rdg, Svcs 8000.00;Rnngs, Sply 1038.07; Rshmr Offc, Sply 482.69; SASD, Mmbrshp 452.00; SAVVAS, Txtbks 5584.78; M. Schaefer, Lnch Rfnd 44.90; Schlstc, Sply 327.26; Schl Dtbks, Sply 3278.41; Schl Spclty, Sply 2940.68; Sct Ptrson Mtrs, Sply 34.48; SD Hmn Svcs, Ttn 7709.29; Unclmd Pprty, Sply 949.00; Seco, Lkr Rm Prjct 231531.00; Srvll,

Mops 1409.29; Shrwn Wllms, Sply 54.00; K. Shultz, Lnch Rfnd 49.35; SNA, Mmbrshp 236.50; Sci Stds Schl, Txtbks 5945.32; Spdy Lb, Srvs 49.99; Strgs Ace, Sply 233.56; Strgs Ecnmc, Mmbrshp 100.00; Strgs Napa, Sply 279.53; Strgs Tr, Rprs 72.26; Cty Strgs, Utlty 5893.23; Smmt, Rprs 200.00; Sun Life, Ins 2906.52; Swnk Mv, Lcnsng 585.00; B. Swartz, Srvs 240.00; Tm Tch, Rprs 3080.59; Ttn Ftnss, Sply 417.98; Trnng Rm, sply 1088.88; Trgrn, Lwn Cr 262.50; Vast, Utlty 114.50; Vsbl Dffrc, Cng Cntrct 8960.00; Vst Prnt, Sply 215.97; Wlmrt, Sply 199.82; Wllmrk, Ins 182432.55; B. Wells, Lnch Rfnd 171.95; WR Elctrc, Utlty 1280.29; WEX, Fuel 2007.03; WW Cty Wtr, Utlty 68.16; Zoho, Sbscrptn 1795.00; Zoom, Sply 202.35

Cash Recap for year ending August 31, 2020: General Fund: Begin Bal 5096865.84; Petty Cash 100.00; Cash Change 0.00; Advance Pymt 16489.81; Cash in Bank 1067391.07; Investments PSBK 4012884.96; Unemployment Savings 17921.37; Investments in CD 434529.44; Investments CD over 90 Days 1049262.01; Transfer In 0.00; Revenue: Local Taxes 42997.96; Other Sources 160530.28; State 853304.97; Federal 56835.00; Other Sources 31993.15; Total Revenue 1145662.36; To Be Acct'd For: 6242527.20; Transfer Out 00.00; Expenditures 1523889.54; Ending Bal August 31, 2020: 4718637.66; Petty Cash 100.00; Cash Change 2000.00; Advance Pymt 16489.81; Cash in Bank 1124694.83; Investments Savings 3575353.02; Unemployment Savings 17921.52; Investments CD 0.00; Investments CD over 90 Days 1049262.01; Capital Outlay: Begin Bal 2509492.17; Cash in Bank 0.00; Investments PSBK 2509492.17; Investments CD over 90 Days 1001855.07; Transfer In 0.00, Revenue Local Taxes 30403.23; Other Sources 383.81; State 0.00; Federal 147233.88; Other 123291.09, Total Revenue 301312.01; To Be Acct'd For: 2810804.18; Transfer Out: 0.00; Expenditures 622073.42; Ending Balance: 2188730.76; Cash in Bank: 121536.51; Invest, Savings: 2067194.25; Investments CD over 90 Days 1001855.07; Spec Serv: Begin Bal 1166963.43; Cash in Bank 1099.00; Investments Savings 1165864.43; Revenue Local Taxes 16911.14; Other Sources 210.09; State 51386.00; Federal 60720.00; Other Sources 2301.35; Total Revenue 131528.58; To Be Acct'd For 1298492.01; Expenditures: 222640.60; Ending Bal: 1075851.41; Cash in Bank: 67856.40; Investment, Savings 1007995.01; Investments, CD 0.00; Food Service: Beg Bal 294820.73; Cash Change 194.00; Cash in Bank 46557.73; Investments, Savings 248069.00; Revenue: State 0.00; Federal 20457.59; Other Sources 5392.79; Total Revenue 25850.38; To Be Acct'd For 320671.11; Expenditures 26816.34; End Bal August 31: 293854.77; Cash Change 194.00; Cash In Bank 45589.47; Investments, Savings 248071.30; Enterprise: Beg Bal 69342.53; Cash Change 0.00; Cash in Bank 21584.18; Investments, Savings 47758.35; Revenue; Other Sources 1735.44; Total Revenue 1735.44; To Be Acct'd For 71077.97; Expenditures 597.70; End Bal August 31: 70480.27; Cash Change 2000.00; Cash in Bank 20721.48; Investment, Savings 47758.79; Custodial: Beg Bal 433703.43; Cash in Bank 151752.55; Investments, Savings

- d. Personnel New Hire (Support Staff): Michael Paris, interim teacher, Sturgis Brown High School, \$54,699.00, eff. 8/21/20. Eillen Magelky, lunchroom /playground, Sturgis Elementary, \$11.25/hour, eff. 9/8/20; Alissa Dyer, lunchroom supervisor, Sturgis Elementary, \$11.25/hour, eff. 9/8/2020; Judy Weisz, registrar, Sturgis Brown High School, \$13.25/hour, eff. 9/8/2020; Jamie Smeenck, special services paraprofessional, Sturgis Elementary, \$11.25/hour, eff. 9/8/2020; Kriklyn Manry, special services paraprofessional, Stagebarn Middle School, \$11.25/hour, eff. 9/8/2020. Mark McCaskey, delivery driver, Buildings and Grounds, \$13.00/hour, eff. 9/8/2020; Melinda Smiley, lunchroom/playground, Whitewood Elementary, \$11.25/hour, eff. 9/8/2020; Kristine Goldade, special services paraprofessional, Sturgis Elementary, \$11.25/hour, eff. 8/31/2020; Rhonda Neiger, food service, Sturgis Williams Middle School, \$11.00/hour, eff. 8/31/2020; Carmen Scarborough, special services administrative assistant, Special Services Department, \$13.25/hour, eff. 8/17/2020; Dawn Miner, food services, Stagebarn Middle School, \$11.75/hour; eff. 8/31/2020; Samantha Maxwell, paraprofessional, Piedmont Valley Elementary, \$12.00/hour, eff. 9/8/2020; Joseph Mayer, ISS paraprofessional, Sturgis Brown High School, educational difference, \$12.25 to \$13.25/hour, eff. 8/31/2020; Jessica Deering, administrative assistant, Sturgis Williams Middle School, \$12.25/hour, eff. 8/17/2020. Resignation (Support Staff): Jericha Harms, special services paraprofessional, Sturgis Elementary, eff. 8/17/2020; Julie Amero, paraprofessional, Piedmont Valley Elementary, eff. 8/22/2020. Resignation (Extracurricular): Natalie Serbousek, assistant ms track coach, eff. 8/23/20. Retirement (Certified); Cary Johnston, special services teacher,

Central Meade, eff. at the end of the 2020-21 school year. Change in Hourly Rate (Support Staff): Jonathan Horton, paraprofessional, Sturgis Brown High School – Academy, educational difference, \$12.25 to \$13.25/hour, eff. 8/31/2020; Carrie Bergstrom, paraprofessional, Piedmont Valley Elementary, educational difference, \$11.25 to \$12.25/hour eff. 8/31/2020; Angela Wetz, administrative assistant, Sturgis Elementary, educational difference, \$11.75 to \$12.25, eff. 8/17/2020; Alicia Harris, food services site manager, duties changed, Sturgis Williams Middle School, \$12.00 to \$13.10, eff. 8/17/2020; Kathy Flaigg, food services head cook, duties changed, Sturgis Brown High School, \$11.25 to \$12.35, eff. 8/17/2020; Theresa Jaramillo, special services paraprofessional, Sturgis Elementary, \$12.10 to \$12.50/hour, experience differential, eff. 8/31/2020; Jesse Britton, special services paraprofessional, experience differential, Sturgis Elementary, \$11.25 to \$12.50/hour, eff. 8/31/2020.

Contract Amendments (Teachers who advanced on the salary structure):

Staff	Former Ed Differential	New Ed Differential	Amount of Advance
Abell, Mike	BA	BA+12	\$500
Cano, Deb	MA	MA+12	\$600
Dschaak, Shanna	MA	MA+12	\$600
Fitzpatrick, Adam	BA	BA+12	\$500
Hanson, Jonathan	BA	BA+12	\$500
Johnson, Elizabeth	BA+24	MA	\$3000
Kaufman, Stephanie	BA+24	MA	\$3000
Meehan, Alexandra	BA+12	BA+24	\$550
Meister, Megan	BA+24	MA	\$3000
Miller, Anne	MA+24	MA+36	\$1000
Roth, KayDe	BA	BA+12	\$500
Scherer, Sarah	BA	BA+24	\$550

Resignation (Support Staff): Julie Amero, paraprofessional, Piedmont Valley Elementary, eff. 8/31/20.

- e. Publish 2020-21 Salaries per SDCL 6-1-10; Abell, Ashley, 43,072, 2158, 1930; Abell, Michael, 45,127, 5585, 2577, 2218; Abrams, Bruce, 13.25; Adams, James, 19.85; Albrecht, Michelle, 51,303; Albright, Gregory, 15.09; Aldren, Julie, 42214; Altstiel, Steve, 54,699; Anderson, Pamela, 14.10; Anderson, Jami L, 49,696; Anderson, Taylor, 43,072; Anderson, Ward, 42,552, 3681, 2418, 2418; Arthur, Alice, 49,341; Asheim, Timothy, 12.60; Atkinson, Cora 17.50; Avery, Dadra, 57,477, 1158, 1000; Avery, Daniel, 48,078; Barden, Twyla, 60,366, 2398; Barker, Roger, 15.94; Bartlett, Teresa, 48,405; Bataille, Walter, 13.45; Battles, Todd, 58,616; Baty, Reilley, 40,575; Bergstrom, Carrie, 12.25; Bernhagen, Jessica, 45,378; Beshara, Melissa, 49,228; Bice, Sean, 41,184, 1966, 1930; Bower, Krystina, 43,593, 1894, 1894; Bradford, Dominic, 42,214; Brawner, Kambra, 10.60; Bren, Lanette, 46,470; Brink, Francie, 17.27; Brink, Sandrine, 44,229; Bruce, Jessica, 16.87; Bruch, Scottie, 45,647, 2559, 2390; Buchholz, Sandra, 30,271; Bulat, Shelbi, 45,127; Burditt, Ashton, 40,575; Burditt, Brett, 106,818, 10,000; Burgdoerfer, Amber, 43,072, 3396; Butler, Kristina, 46,470; Buus, Derris, 46,986, 6000, 3909; Buus, Taylor, 40,575, 1755; Cadotte, Celisity, 48,560; Cammack, Kristin, 45,127, 3909, 1223, 1557; Cano, Debbie, 51,318, 5360; Carpenter, Julie, 56,732; Carpenter, William, 54,699, 2559, 2664, 2074; Cass, Patrick, 48,078, 4194, 4194; Cermak, Lisa, 11.35; Christensen, Cal, 13.45; Christensen, Amanda, 63,945; Christensen, Andrea, 50,069; Christman, Rebecca, 45,127; Cleland, Kelly, 20.35; Clement, Carsey, 2467, 2426; Cobb, Donnelle, 1894; Colhoff, Marnie, 50,370; Collins, Laverne, 13.45; Conover, Amy, 51,912; Cook, Mary, 61,039; Covell, Brittainy, 49,341; Cranmore, Sheri, 12.10; Crowser, Sheri, 13.80; Cunningham, Kimberly, 54,494; Curtis, Valerie, 15.10; Dahl, Kristi, 51,303; Dekraai, Darla, 56,774, 2764; Dietz, Deveen, 55,533; Digerness, Kathy, 13.10; Dirksen, Josie, 42,214, 3432; Dobler, Julie, 43,635; Doerges, Trent, 47,557, 5004, 2883; Domogalski, Debra, 59,265; Draine, Douglas, 19.52; Dschaak,

Ethan, 83,491; Dschaak, Shanna, 53,346; Duran, Victoria, 14.24; Dybdahl, Megan, 42,214; Eddy, Cindy, 12.35; Eisenbraun, Summer, 40,575; Elshere, Jeremy, 1930; Enright, Jone, 15.09; Erfman, Luke, 43,072; Erfman, Phyllis, 57,912; Estes, William, 16.60; Evans, Carla, 13.72; Evens, Stephanie, 14.10; Eymer, Jill, 51,509; Falcon, Ellie, 40,575; Feist, Jimi, 41,184, 2190, 1894; Ferguson, Cindy, 14.10; Fitzpatrick, Adam, 45,127, 3738; Fitzpatrick, Shawna, 45,127; Flaigg, Kathleen, 11.60; Flohr, Amy, 45,378; Frei, Kerry, 11.60; Friedel, Michael, 56,774; Froelich, Teresa, 50,783, 919; Gatzke, Patrick, 42,214, 3510, 2329; Geigle, Natasha, 43,635; Gibbins, Karlee, 3396; Gies, Pamela, 15.85; Gill, Eric, 24.00; Glidden, Rebecca, 43,072; Goebel, Camilla, 12.10; Graham, Shelane, 13.19; Grate, Clarence, 15.09; Grimsley, Ronald, 54,810; Grosch, Joshua, 13.15; Grubl, Kelli, 43,072; Guttierrez, Janice, 50,438; Guy, June, 16.22; Halter, Kelly, 49,445; Halter-Waider, Carol, 51,900; Hammerstrom, Emily, 11.60; Hammerstrom, Clint, 2110; Hanson, Jonathan, 44,347, 2074, 2190, 1930; Hanzlik, Theresa, 15.38; Harrington, Katie, 49,184; Harris, Alicia, 12.35; Hartung, Maria, 47,286, 1930; Hartwig, Kimberly, 58,537; Haslip, Lisa, 16.17; Hedderman, Chad, 83,738; Hedderman, Christine, 57,857; Heggem, Jerri, 57,373; Heier, Kaitlin, 43,593, 2146, 2146; Helms, Timothy, 14.45; Henrichsen, Jessica, 45,647; Hill, Hillary, 46,970, 2313, 1139, 1139; Hilton, Steve, 3795, 1755; Holly, Heather, 12.10; Holzbauer, Jenece, 43,072; Horton, Deone, 13.80; Horton, Brittany, 46,220; Howard, Norma, 17.05; Hunsaker, Mary, 11.95; Inhofer, Shelly, 52,736; Isaacson, Cheryllynn, 54,771; Jahn, Lauren, 42,214; Jaramillo, Theresa, 11.75; Jensen, Carolyn, 54,494; Jensen, Meagan, 40,575, 4838; Johnson, Cathy, 13.19; Johnson, Dawn, 12.35; Johnson, Wendy, 12.45; Johnson, Danelle, 49,250; Johnson, Elizabeth, 45,413, 3852, 1391; Johnson, Eric, 45,647, 5761, 1391; Johnson, Ginger, 55,506; Johnson, Karen, 55,747, 5000; Johnson, Karmen, 48,779; JohnsonLandoll, Zyair, 2190; Johnston, Cary, 26,911; Jones, Nicole, 13.45; Jones, Kirby, 43,072; Jones, Michael, 47,021; Justice, Keenan, 43,072, 2146, 1966; Jutting, Katy, 49,238, 1609; Karsten, Jean, 53,945, 1265; Kassis, Tiana, 40,575; Kaufman, Stephanie, 52,081, 793; Keffeler, Coleen, 63,388, 919, 2218; Keffeler, Jennifer, 31,617; Keffeler, Kristal, 1966; Keisel, Timmi, 41,075, 2801; Kennedy, Shawntera, 47,286, 5004; Keszler, Seth, 12.10; Keszler, Steve, 54,440, 4194, 4194, 4194; Kieffer, Casey, 45,127; Kier, Lorelei, 11.60; Kile, Brianne, 13.19; Kinowski, Kathryn, 42,522; Kleinsasser, Lisa, 42,552; Kling, Erika, 22,174; Knutson, Carla, 12.45; Koletzky, Christopher, 50,438, 5709, 4137; Komes, Heidi, 17.35; Komes, Heidi, 43,635; Koontz, Shawn, 47,806, 1158; Kopp, Arlene, 11.35; Kopplin, Holly, 13.87; Kopriva, Lauren, 42,214; Kotab, Christian, 15.85; Kraft, Heidi, 52,248; Krogman, Brittany, 42,552; Kruse, Heidi, 46,766; Lalicker, Adam, 58,870; Lamont, Shilo, 12.10; Landoll, Nerrissa, 12.45; Langenfeld, Angela, 49,296; Lanphear, Tod, 18.10; Larson, Loreena, 43,072; Lax, Cindy, 13.72; Lewis, Tyler, 40,575, 3396, 1894; Ligtenberg, Chantal, 83,491; Lingwall, Cerrina, 11.60; Lisko, Rainee, 14.10; Lisko, Emily, 42,552, 3567; Loftin, Jennifer, 42,552, 2905; Long, Megan, 2326; Lorius, Laurie, 17.70; Louder, Tyler, 3733; Ludens, Michelle, 48,560; Ludwick, Tanya, 18.60; Lyon, Rex, 2272; Mackaben, Annette, 13.87; Mallett, Jennifer, 49,419; Manderfeld, Wanona, 14.95; Marr, Amanda, 41,184; Marso, Patricia, 45,127; Martens, Shelley, 11.35; Masters, Kim, 12.10; Mathis-Anderson, Janis, 56,969; Matt, Bailey, 42,552; Mattke, Peggy, 54,686; McCann, Timothy, 60,031; McCauley, Natalia, 13.56; McCurdy, Sara, 43,072, 2231; McGillivray, Maranda, 21.48; McNary, Meghan, 18,051; McNenny, Daine, 1966; Meehan, Alexandra, 45,127; Meister, Megan, 43,618; Meredith, Michela, 50,232; Meyer, Sophia, 12.85; Meyer, Julie, 52,112; Miller, Anne, 50,797; Miller, Cyle, 44,868; Minihan, Valerie, 48,405; Monahan, Jennifer, 51,303; Montgomery, Sarah, 41,184, 2231; Morehead, Stephen, 13.56; Mott, Matthew, 49,341, 2853; Murphy, Roxanne, 61,109, 2764, 2764; Neilan, Tammy, 48,099; Nelson, Joshua, 13.85; Nelson, Tina, 14.10; Nelson, Arianna, 40,575; Nelson, Gary, 57,857, 1391, 2398, 2398; Ness, Guyla, 64,969; Niederwerder, Katie, 42,214; Nissen, B, 16.38; Nowell, Ruth, 11.60; Nudd, Maleah, 11.60; Odegard, Aaron, 47,375, 1966; O'Dell, Goldie, 12.45; Olson, Anna, 42,552, 2313; Olson, David, 83,738; Opstedahl, Kathryn, 11.60; Ortiz, Kristi, 56,887; Oviatt, Megan, 51,629, 1930, 3477; Paget, Stephanie, 46,450; Palmer, Brian, 13.10; Palmer, Rachel, 13.10; Palmer, Todd, 81,150; Pankratz, Melissa, 50,849; Paris, Michael, 54,699; Passolt, Brooke, 4838, 2853; Patmore, Debbie, 12.83; Penticoff, Laura, 45,647; Permann, Kateri, 13.45; Petersen, Kimberly, 47,806; Peterson, Julie, 13.45; Peterson, Chrissy, 89,070, 20,000; Peterson, Scott, 52,112, 4194, 4194; Pickford, Anna, 42,214; Pitsor, Elizabeth, 43,593; Pool, Courtney, 51,303, 4309; Porterfield, Brittan, 65,975; Proefrock, Blake, 49,445, 5253, 5450; Proefrock, Jordan, 45,127, 5782; Raatz, Jennifer, 12.10;

Ramsdell, Rhonda, 63,322; Rhoden, Cassie, 1966; Richards, Amy, 39,354; Richter, Bryce, 2905; Roberts, Kimberly, 61,669; Robinson-Miller, Sage, 50,767; Rochelle, Anne, 55,237; Roddis, Michael, 54,286; Romey, Chelsae, 42,214; Ross, Stacey, 48,405, 1139; Rost, Rebecca, 61,063; Roth, KayDe, 42,552; Rundell, Sara, 42,214; Russell, Wanda, 54,736; Salter, Molly, 43,593; Sandness, Laura, 54,180; Scarborough, Carmen, 13.25; Scharn, Jennifer, 42,214, 2262, 2272; Scherer, Sarah, 42,552; Schlichtemeier, Jason, 56,774, 5087, 2528, 2764; Schmaltz, Vincent, 47,557; Schrader, Aaron, 49,688; Schrock, Lisa, 11.60; Schrock, Rex, 19.85; Schrock, Rex, 2764; Schuelke, TyAnn, 14.00; Schuelke, Stacy, 52,112; Schuelke, Trenton, 42,214; Schuster, Rebecca, 11.60; Selfridge, Kayleen, 42,214, 1930, 1930; Septka, John, 17.57; Serbousek, Natalie, 47,806; Severson, Beth, 49,950; Shaw, Ann, 2182; Sjomeling, Celena, 11.60; Skinner, Daniel, 40,575; Skinner, Kerry, 59,226; Skovlund, Lisa, 43,593; Skovlund, Makenzie, 41,184; Sletten, Colleen, 16.04; Small, Marjorie, 62,061; Smiley, Kimberly, 59,324; Smith, Earl, 20.00; Smith, Ginger, 12.45; Smith, Kimberly, 43,072; Smith, Paul, 3113; Snyder, Jenna, 40,575; Spear, Samantha, 13.45; Sperling, Danielle, 12.60; Spring, Jamie, 2002; Stanforth, Cooper, 43,072, 1118, 1930; Steckelberg, Alli, 42,214, 2231; Steinley, Grace, 49,169, 1894; Stenbak, Mary, 49,341; Sterkel, Donna, 11.95; Stofferahn, Cindy, 60,431; Strand, Dena, 12.35; Striebel, Amara, 43,072; Sulzbach-Bataille, Mica, 12.10; Sundall-Taylor, Kristin, 49,341; Swedin, Jana, 41,184; Swesey, Jeanette, 14.70; Symonds, Lisa, 19.77; Taylor, Jodie, 16.70; Teppo, Delmar, 15.95; Tescher, Anna, 45,378; Tesnow, Jill, 14.26; Tetrault, Haylee, 44,685; Thies, Jaclyn, 11.35; Thomas, Kellie, 56,946; Treloar, Julie, 46,220; Tullis, Heather, 51,162; Turner, Nicole, 43,072; Tveidt, Sheldon, 16.60; Urbaniak, Missy, 480, 78, Van Zee, Kari, 42,214; VanDeWater, Geody, 3956; Voight, Tamara, 49,341; Waliser, Carolyn, 11.35; Walker, Carla, 12.45; Walton, Ian, 43,072, 2074, 2074; Ward, Jeff, 85,851, 30,000; Weber, Krystal, 47, 312, 3894; Weber, Rebecca, 48,405; West, Chris, 53,662; Wetz, Angela, 12.25; Wheaton, Kristin, 49,296; Whitehead, Michelle, 46,193; Whitted, Kayelyn, 16,230; Wilburn, Debra, 66,726, 20,000; Wilcox, Amy, 43,072, 2038; Williams, Tina, 11.60; Williams, Andria, 46,220; Williams, Joseph, 72,746; Willuweit, Becky, 12.10; Wilson, Joan, 14.04; Wilson, Kelli, 16.38; Wilson, Josh, 45,127; Wilson, Kassi, 45,127; Wilson, Pete, 95,669; Witty, Tawny, 45,127; Word-Dennis, Jennifer, 12.45; Worthington, Katrina, 45,127; Zwahr, Bailey, 42,214

f. Open Enrollments, In-District Transfer

Conflict of Interest Waivers: No waivers submitted.

Recognitions: The Character Education Word of the Month for September is “sportsmanship” which includes equality, justice, taking turns, playing by the rules, and treating all people fairly.

Financial Reports: MOTION by J. Vig, seconded by Good and carried to approve the monthly financial reports, Exhibit A,B,C and D as presented.

Essential Employees: MOTION by Nachtigall, seconded by J. Vig and carried to approve declaring all employees essential but permissive, not required.

Uniform Guidance Compliance Policy – 3<sup>rd</sup> Reading: MOTION by D. Vig, seconded by Nachtigall and carried to approve the Policy DIA and add to the Meade School District Policy Manual.

Special Education Comprehensive Plan: MOTION by Good, seconded by Wheeler and carried to approve the Special Education Comprehensive Plan as presented.

October 9 Make-Up School Day: MOTION by J. Vig, seconded by D. Vig and carried to change the October 9 teacher inservice day to a student instruction day.

Additional Pandemic Funding: Brett Burditt explained the additional COVID funding for school districts. It will be on a per student basis at \$500. At this time, the funds are required to be spent by December 31, 2020. Mr. Kirkegaard gave a more detailed explanation. Action will take place at the next school board meeting.

Back to School Update: Mr. Kirkegaard gave a Back to School update. It was decided to hold a special board meeting on Monday, September 21, 2020 for the district to come back to the board with other recommendations on student and staff quarantines. Schools will remain with the current courses that are in place and make a determination on Monday.

Payroll Tax Deferral: Brett Burditt gave an explanation on the payroll tax that President Trump has put in place. He recommends that the district does not participate in the payroll tax deferral.

Parent/Teacher Conferences – Zoom, Phone Call or Individual: Mr. Kirkegaard explained to the board that there will be a combination of ways to hold Parent/Teacher Conferences via zoom, phone call and/or scheduled appointments. If parents/teachers choose to attend via face to face, masks are required.

Reports: Brett Burditt gave an update on the lockers in Sturgis Williams Middle School.

Board Members, Joe Urbaniak purchased Sturgis Scooper masks for all board members. Mr. Kirkegaard will schedule a time to tour all schools in the district in the next six months. Mr. Kirkegaard will contact the ASBSD to schedule gavel training. Mr. Kirkegaard visited with Ross Lamphere and will reach out to the committee members to schedule a September meeting. Harlow's and Mr. Kirkegaard discussed the shortage of bus drivers and are concerned about bus routes.

Charlie Wheeler stated that BHSSC entered into a contract with the Department of Health to hire additional staff.

Mr. Kirkegaard discussed the new student enrollment data and out of district students and that the numbers are in good shape for the year.

7:30 p.m. Adjournment: MOTION by Nachtigall, seconded by Spring and carried to adjourn.

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Joseph Urbaniak, President

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Brett Burditt, Business Manager

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Tanya Ludwick, Recorder