



"To Build Knowledge and Skills for Success Today and Tomorrow"

File: GDA\*

**SUPPORT AND PROFESSIONAL/TECHNICAL STAFF POSITIONS --  
PHYSICAL EXAMINATION REQUIRED**

All persons applying for a position as custodian, maintenance worker, or food service worker with the District shall, as a condition of employment, receive a physical examination from a medical doctor chosen by the District to perform said physical examination. The Superintendent or other appropriate administrator in the District may require a physical examination for persons applying for other non-certificated positions within the District, including select special education paraprofessional positions.

The fee for the physical examination and any related costs or tests shall be borne by the District. The medical doctor shall determine if the applicant for the position is physically able to perform the duties of that position as set forth in the job description. The medical doctor shall then report his/her findings to the Superintendent or his/her authorized designee. If the doctor determines that the applicant is physically unable to perform the duties of that position, and the report so indicates, the application for employment may be denied.

Revised July 2013  
Adopted January 11, 2011