



"To Build Knowledge and Skills for Success Today and Tomorrow"

File: GCL

## PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

In order to promote the continuous improvement of the District's teaching and learning environment, a program of inservice education and staff development shall be conducted annually for all staff.

All teaching staff shall participate in no less than 15 hours of inservice and staff development activities annually as provided in the school calendar. The actual events will be determined by the Instructional Council under the supervision of the Director of Curriculum and Instruction and in collaboration with the Administrative Team. The District budget will include funds for implementing staff development activities.

A staff development plan shall be prepared annually in accordance with the following functions:

1. Assess District needs
2. Establish objectives
3. Design activities
4. Select resources
5. Prepare a budget
6. Implement activities
7. Develop and process evaluation

The staff development plan shall be submitted annually to the Board, and the Board shall be presented with periodic evaluative reports.

LEGAL REF: SDCL 13-26-4.1

Revised December 9, 2008; July 13, 1998  
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