



"To Build Knowledge and Skills for Success Today and Tomorrow"

File: CB

SCHOOL SUPERINTENDENT

The Board shall appoint a superintendent for a term of not more than three years. This appointment will be secured through an explicit contractual agreement which shall state the term of the contract, compensation and other benefits, including vacation period, and other conditions of employment.

A superintendent new to the school system will be evaluated once each semester during the first three years of employment, in accordance with state law. Thereafter, the superintendent's performance will be reviewed annually by the Board by December 31.

The superintendent's performance will be put in writing, and made available to him/her, and discussed with him/her in executive session by the full board or in private consultation with the Board President. The evaluation will be used to improve the quality of administration and to determine future employment.

Reappointment of the superintendent shall be accomplished at the January Board meeting, or written notice shall be presented to the superintendent at that time if his/her services are no longer desired.

Revised December 11, 2007, March 11, 2002
Adopted July 14, 1986