



"To Build Knowledge and Skills for Success Today and Tomorrow"

### Formative Professional Practice Rating

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Date of Observation: \_\_\_\_\_ School Year: \_\_\_\_\_

Administrator: \_\_\_\_\_

	COMPONENT LEVEL PERFORMANCE				Points
	Unsatisfactory (1 point)	Basic (2 points)	Proficient (3 points)	Distinguished (4 points)	
1c: Setting Instructional Outcomes					
1e: Designing Coherent Instruction					
2b: Establishing a Culture for Learning					
2d: Managing Student Behavior					
3b: Using Questioning & Discussion Techniques					
3c: Engaging Students in Learning					
4a: Reflecting on Teaching					
4c: Communicating with Families					

Total Points	
Average Component-Level Score	

OVERALL PROFESSIONAL PRACTICE SCORING RANGES				OVERALL PROFESSIONAL PRACTICE RATING
1.00 TO 1.40	1.50 TO 2.49	2.50 TO 3.49	3.50 TO 4.00	
UNSATISFACTORY	BASIC	PROFICIENT	DISTINGUISHED	

Narrative Comments (optional)

Teacher: \_\_\_\_\_ Date: \_\_\_\_\_

Administrator: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of teacher indicates only that the teacher has read and understands the formative professional practice rating.



"To Build Knowledge and Skills for Success Today and Tomorrow"

## Summative Professional Practice Rating

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Date: \_\_\_\_\_ School Year: \_\_\_\_\_

Administrator: \_\_\_\_\_

Formal Observations

Informal Observations

Additional Informal Observations

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

	COMPONENT LEVEL PERFORMANCE				Points
	Unsatisfactory (1 point)	Basic (2 points)	Proficient (3 points)	Distinguished (4 points)	
1c: Setting Instructional Outcomes					
1e: Designing Coherent Instruction					
2b: Establishing a Culture for Learning					
2d: Managing Student Behavior					
3b: Using Questioning & Discussion Techniques					
3c: Engaging Students in Learning					
4a: Reflecting on Teaching					
4c: Communicating with Families					

Total Points	
Average Component-Level Score	

OVERALL PROFESSIONAL PRACTICE SCORING RANGES				OVERALL PROFESSIONAL PRACTICE RATING
1.00 TO 1.40	1.50 TO 2.49	2.50 TO 3.49	3.50 TO 4.00	
UNSATISFACTORY	BASIC	PROFICIENT	DISTINGUISHED	

Narrative Comments (optional)

Professional Practice Rating: \_\_\_\_\_(U, B, P or D)

Student Growth Rating: \_\_\_\_\_(Low, Expected or High)

Summative Effectiveness Rating: \_\_\_\_\_ (Exceeds Expectations, Meets Expectations or  
Below Expectations)

Teacher: \_\_\_\_\_ Date: \_\_\_\_\_

Administrator: \_\_\_\_\_ Date: \_\_\_\_\_

**The results and recommendations of this summative evaluation report were shared by the district administrator with the teacher being evaluated. Signature by the teacher may not indicate agreement with the content of the evaluation.**