

Meade School District 46-1 Rural Schools

Atall Elementary

Central Meade County School

Elm Springs Elementary

Hereford Elementary

Opal Elementary

RURAL PARENT/STUDENT HANDBOOK

2020-2021

Whitewood/Rural Principal

Brittan Porterfield

“To build knowledge and skills for success today and tomorrow”

NONDISCRIMINATION

The Meade School District does not discriminate on the basis of gender, color, disability, national origin, race, creed, religion, homelessness, marital status, pregnancy or age in the education programs or activities it offers or to admission to or employment in its education programs or activities. Inquiries concerning Title VI or Title IX may be referred to Jeff Ward, 1230 Douglas Street, Sturgis, SD 57785, and 605-347-4454. Inquiries concerning ADA may be referred to Brett Burditt, 1230 Douglas Street, Sturgis, SD 57785, 605-347-2523. Inquiries concerning Section 504 may be directed to Deb Wilburn, 1230 Douglas Street, Sturgis, SD 57785, 605-347-4770. Inquiries concerning Title X, Part C may be directed to Chrissy Peterson, 1230 Douglas Street, Sturgis, SD 57785, 605-347-4770. Inquiries may also be directed to the Kansas City Office, Office of Civil Rights, US Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114-3302, 816-268-0550, Fax: 816-823-1404, TDD: 877-521-2172, Email: OCR.KansasCity@ed.gov

Table of Contents

SCHOOL CALENDAR	3
ATTENDANCE POLICY	3
BUS REGULATIONS	4
CARE OF TEXTBOOKS, LIBRARY BOOKS, ETC.	5
CHANGE OF ADDRESS	5
COMPLAINT POLICY	5
CRISIS PLAN	5
EARLY DISMISSAL	6
EMERGENCY AND DISASTER PROCEDURES	6
DRESS AND APPEARANCE	6
GRADING SCALES	6
GUIDANCE COUNSELING	6
HOMEWORK	6
LEAVING THE SCHOOL GROUNDS	6
NURSE INFORMATION—Health Safeguards	7
IMMUNIZATION REQUIREMENTS:	7
PLAYGROUND	7
RELIGIOUS RELEASE TIME	7
RELEASE OF INFORMATION	7
REPORT CARDS	8
SCHOOL CLOSING	8
SCHOOL VISITATION	8
SEXUAL HARASSMENT	8
STUDENT ACCIDENT INSURANCE/DENTAL PLAN	9
STUDENT GRIEVANCE PROCEDURE	9
STUDENT TRANSPORTATION ON SCHOOL TRIPS	9
TELEPHONE CALLS AND MESSAGES	10
DISCIPLINE PROGRAM	10
PARENT NOTIFICATION AND TEACHER REFERRAL	10
CLASSROOM DISCIPLINE	10
STUDENT TIME-OUT PLACE (STOP)	10
SCHOOL AND CAMPUS DISCIPLINE	10
DUE PROCESS FOR SUSPENSION	10
DISCIPLINE DEFINITIONS AND EXPLANATIONS	10
SCHOOL ATTENDANCE	10
STUDENT/STUDENT AND STUDENT/STAFF RELATIONS	10
PROTECTION OF THE PUBLIC SAFETY	11
ALCOHOL, TOBACCO, AND DRUGS	11
DISCIPLINE MATRIX	12
ANTI-BULLYING/HARASSMENT OF STUDENTS	12
CYBER BULLYING	14
COMPREHENSIVE DRUG PREVENTION POLICY	15
ASBESTOS INFORMATION	16

2020-2021 School Calendar **Final**

August 2020						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

March 2021						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2021						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Open House Schedule		
Sturgis Brown High School	Wednesday	5:00 - 7:00 (August 26)
Rural	Thursday	9:30 - 11:30 (August 27)
Sturgis Elementary	Thursday	2:00 - 4:00 (August 27)
Whitewood Elementary	Thursday	2:00 - 4:00 (August 27)
Piedmont Valley Elementary	Thursday	2:30 - 4:00 (August 27)
Sturgis Williams Middle School	Thursday	3:00 - 5:00 (August 27)
Stagebarn Middle School	Thursday	3:00 - 5:00 (August 27)
In-service (No students)	Tue-Wed-Thur	August 25 - 27, 2020
First Day of School	Monday	August 31, 2020
Labor Day Weekend (No School)	Fri & Mon	September 4 & 7, 2020
Parent-Teacher Conference		
High School	Mon & Tue	October 5 & 6, 2020
Middle School	Mon & Thur	October 5 & 8, 2020
In-service (No students)	Friday	October 9, 2020
Native American Day (No School)	Monday	October 12, 2020
Parent-Teacher Conference		
Elem., MS, Rural & WW	Tue & Thur	October 13 & 15, 2020
In-service (No students)	Monday	November 9, 2020
Thanksgiving (No School)	Wed-Thur-Fri	November 25 - 27, 2020
Christmas Vacation (No School)	Mon-Fri	Dec. 21, 2020 - Jan. 1, 2021
In-service (No students)	Monday	January 25, 2021
President's Day (No School)	Monday	February 15, 2021
Parent-Teacher Conference		
Elem., MS, Rural & WW	Tue & Thur	February 23 & 25, 2021
In-service (No students)	Friday	February 26, 2021
Parent-Teacher Conference		
High School	Mon & Tue	March 1 & 2, 2021
Spring Break (No School)	Friday	March 19, 2021
Easter Break (No School)	Fri & Mon	April 2 & 5, 2021
Graduation (2:00 PM)	Sunday	May 23, 2021
Last Day of School	Thursday	May 27, 2021

- First or Last day of school
- No School
- In-Service/No School
- In Session/School Day
- Parent-Teacher Conferences are 4:00 to 7:00 PM each day.
- Staff Work Day/No School

Any snow days will be made up by adding additional days at the end of the school calendar. Furthermore, February 15, March 19 and April 5 could also be used at the discretion of the Meade School Board with recommendations from the Superintendent.

ATTENDANCE POLICY

(File:JED*)

School is preparation for future life. It is important that habits of regular attendance be developed. A student's contribution and achievement in class are directly related to attendance. Students and parents/guardians must understand that students miss a vital portion of their education when they are absent from class. Teachers and administrators are expected to communicate with students and parents/guardians about the effect of attendance upon student achievement and success in their class and in their lives as adults.

General Provisions:

Certain absences will be excused by the principal or designee upon receipt of a telephone call or written and signed explanation from the parent/guardian. These absences will include:

1. Illness or quarantine
2. Serious illness or bereavement in the family

3. Major religious holidays
4. Weather so inclement as to endanger the health or safety of the student

A student may also be excused for other exceptional reasons with the approval of the principal. The school may at any time refuse to grant an excused absence regardless of parental consent.

A student shall be eligible to be counted for school attendance up to five (5) days in a school term when an excuse from actual school attendance is requested by a parent/guardian for the purpose of attending events of state or nationally recognized youth programs of educational value. The principal shall have authority to require documentation verifying the student's attendance at the event and its educational value.

In instances of chronic or irregular absences reportedly due to illness, the school administration may request a physician's statement certifying such absences to be justifiable.

COVID-19: Students who are required to self-quarantine per CDC guidelines will be marked excused absent. These absences will not count against the student's attendance. (SDCL 13-27-2)

Students are expected to make up work missed because of absences. Teachers may establish time limitations for makeup work and may require a student to make up time missed because of unexcused absences. Teachers may also withhold credit for work missed because of unexcused absences.

Students who are habitually tardy create unnecessary disruptions to the educational process, which impedes their learning as well as the learning of their fellow students. Students are expected to be in school and in each class on time each day. Students who are habitually tardy shall be subject to disciplinary action as determined appropriate and necessary by the principal. Principals and teachers are encouraged to develop incentive programs that promote regular school attendance

This policy does not include absences that are due to school sanctioned activities. However, it is expected that all school sanctioned activities will be scheduled so as to minimize the absences from class and that students who participate in such activities will do so only if they are in good academic standing as determined by SDHSAA and/or Meade School District 46-1 criteria.

Elementary Schools and Middle School:

In accordance with school law, elementary and middle school students are expected to regularly attend school for the entire term.

Absences other than excused absences shall be considered truancy. Excessive absenteeism shall be defined as exceeding ten (10) days per school year for any reason. If a condition of excessive absenteeism occurs, the principal shall provide the parents/guardians with written notice of the school's concern. If absenteeism continues, legal authorities will be notified, unless it has been determined that the excessive absenteeism is for reasons beyond the control of the parent and/or student. (i.e. illness and/or hospitalization)

Failure to attend school regularly and failure to make up required work are factors which will be considered in determining the promotion or retention of elementary and middle school students.

BUS REGULATIONS

Riding the school bus is a privilege not a right. If students abuse the privilege of riding the bus, they may be removed from the bus route and it will be the parent's responsibility to get their child to and from school. The primary responsibility of the bus driver is to provide a safe trip to and from school.

1. Bus drivers are an extension of the school system and have the same authority as other school officials when supervising students on the bus.
2. Behavior on the bus that takes away from the bus driver's ability to concentrate on safely driving the bus will not be tolerated.
3. Absolutely no tobacco, alcohol or other controlled substances allowed on the bus.
4. Students are asked to assist the bus driver ability to concentrate on safely driving the bus will not be tolerated.
5. The camera system on the bus is designed for the bus company and the school administration to monitor activity and

student behavior on the bus. The video will be used when assessing disciplinary action. The viewing of the video is not accessible to parents.

6. In the event of a bus accident, the bus accident protocol is on the district website.

**Administrative Memorandum #3
Meade School District 46-1
Bus Accident Protocol**

Bus Driver/Harlows

1. Immediately notify 911 or appropriate first responders. Assess the accident and let first responders know if medical attention is needed. Always error on the side of safety.
2. Notify Harlow's Bus Company of the accident and Harlow's Bus Company will immediately notify the school.
3. Fill out the passenger list so that there is a copy for the first responders and for the school.
4. Assist first responders and the law enforcement agency in any and all ways possible.
5. Provide for additional transportation for students if necessary.

City/County

1. Will establish a command center and will be in charge of the situation. The first law enforcement agency will be in charge of the situation (command center) until or unless they are relieve by a different law enforcement agency. All law enforcement will work through the command center.

First Responders

1. Assess the situation, do initial evaluation, determine whether students need additional medical attention.
2. Work with the school for permission/treatment authorization.

School Responsibilities

1. Building principal/designee will notify parents of students involved ASAP.
2. Superintendent/designee will coordinate all press releases in conjunction with law enforcement agency in charge in command center.
3. Building principal/designee will provide treatment authorization forms, when accessible to First Responders.
4. Work under the direction of the command center and assist when possible.
5. Provide for a central location in one of the schools for all the students that were on the bus to meet with nurses, counselors, administration, etc.

School board policies JFCC: Student conduct on School Buses, JG: Student Discipline and JFCG/JFCH/JFCI Comprehensive Drug Prevention Policy can be found on the district website.

Harlow's Bus Company ~ 347-5066

CARE OF TEXTBOOKS, LIBRARY BOOKS, ETC.

Students are responsible for the textbooks and library books issued to them during the school year. In case of damage or loss of any book, a replacement fee will be paid. The replacement fees for workbooks, textbooks, and library materials will be based on market value.

CHANGE OF ADDRESS

In the event of a change of address or telephone number during the school year, the change should be reported to the principal's office. This is important in case of emergency.

COMPLAINT POLICY

The Meade District has a formal complaint policy if it is felt that an issue cannot be resolved at the building or superintendent level. For information regarding the formal complaint policy and procedure, please contact the principal's office at the following number: 269-2264 or visit the district website at www.meade.k12.sd.us for Board Policy KL.

CRISIS PLAN

The Meade District has identified procedures for situations involving immediate safety concerns. They were prepared by the school administration with input from the Sturgis Police Department, Whitewood Police Department and Meade County Sheriff's Office, as well as Lawrence County Law Enforcement.

Copies are kept with all teachers, staff, and administrators.

EARLY DISMISSAL

If the need arises for school to be dismissed at an earlier time, your child's teacher will contact you. If you need to take your child before regular dismissal time, please notify the teacher in advance. We will not allow a child to leave school before dismissal without parental permission.

EMERGENCY AND DISASTER PROCEDURES

In any emergency, the safety and welfare of students and staff is our most important concern.

If an emergency occurs, an announcement will be made to inform everyone of procedures. In a crisis, students should follow the directions of the teacher in charge.

Students are advised to remain calm and quiet.

If a decision is made to send students home or to another location, every attempt will be made to notify parents by radio and TV announcements on Sturgis and Rapid City stations. If school is closed during the day and buses cannot run, parents are responsible for making arrangements for their children. Staff will supervise the orderly evacuation of the building and remain with the students.

Emergency drills will be held throughout the year. These include fire, disaster, lockdowns, and evacuation.

There will be two disaster drills each year in addition to the required fire drills. A detailed emergency plan outlining actions in given situations is on file in the principal's office.

DRESS AND APPEARANCE

All students are expected to dress in a manner conducive to learning, health, and safety. Parental discretion is advised on this manner. Students who dress improperly will be required to correct the situation. Please make sure your child dresses for the possible changes in temperature. Reference: Student Dress Code (File:JFCA)

GRADING SCALES

Kindergarten through fourth grade teachers will use the following levels of achievement based on the South Dakota State Standards:

- M = Meets Grade Level Expectation
- P = Progressing Towards Standard
- N = Needs improvement—minimal progress
- Blank = Skill not addressed

Fifth through eighth grade teachers will use letter grades and the following grading scale

100 – 93 = A 92 – 86 = B 85 – 78 = C 77 – 70 = D 69 & below = F

Music, computer, and P.E. teachers for grades kindergarten through fourth will use M, P, and N. Teachers in fifth through eighth grade will use A, B, C, D, or F in all subject areas.

Your child's grades are available on the Internet on the Infinite Campus School site. Contact the Whitewood School office (605-269-2264) to receive a log in and password to access your child's attendance and grades.

GUIDANCE COUNSELING

Guidance is for all children and focuses on helping children know, understand and accept themselves, and to become responsible for their choices and actions. The counselor does classroom presentations and provides individual conferences whenever a student, teacher, or the counselor deems it necessary. The counselor welcomes the opportunity to talk things over with any student, parent, or teacher.

HOMEWORK

The amount of homework assigned should depend upon the age of the students. Students normally will be given time in class to work on assignments. Parents are encouraged to take an active interest in their students' homework.

LEAVING THE SCHOOL GROUNDS

When a pupil reports to school, he/she is not permitted to leave the grounds without permission, except at the regular dismissal time. If for some reason the child is needed earlier, please send a written note.

NURSE INFORMATION—Health Safeguards

To protect the health of all children and to check contagion, the cooperation of all parents is requested. If your child has a contagious disease, please inform the school as soon as possible. If there is special information concerning the health of the child, such as a heart condition, diabetes, etc., please inform the school of these facts. *Emergency contact numbers and alternate contact numbers are very important and should be provided to the school.*

All medications brought from home (Tylenol, Ibuprofen and etc.) to be administered at school must have written permission with instructions from the parents and be in original labeled container. Prescription medications must be in a labeled container. Medications, with the exception of inhalers (allowed to be carried by student with permission of the school nurse and parent), must be kept in the office of your school.

Students will be excluded from school if:

- 1) Body temperature is elevated above 100 degrees.
- 2) Communicable disease is suspected—lice, pink eye, chicken pox, impetigo, etc.
- 3) There is appearance of a skin infection.
- 4) There is presence of pediculosis (head lice).
- 5) Vomiting at school or has vomited within last 12 hours.

Stock Epipen Program

The Meade School District will maintain a stock supply of epinephrine auto injectors (Epipen) pursuant to SDHB 1167 and according to The Meade School District policy. These epinephrine auto injectors will be for use in an emergency situation of a severe allergic reaction causing anaphylaxis regardless of whether or not the student has a prescription for an epinephrine auto injector or has been diagnosed with an allergy.

IMMUNIZATION REQUIREMENTS:

ADMINISTRATIVE MEMORANDUM #6

Student Immunizations Policy

SDCL 13-28-7.1. states that ..."any pupil entering school or an early childhood program in this state, shall, prior to admission, be required to present to the appropriate school authorities certification from a licensed physician that the child has received or is in the process of receiving adequate immunization against poliomyelitis, diphtheria, pertussis, rubeola, rubella, mumps, tetanus, and varicella, according to recommendations provided by the Department of Health. "

Parents of new students must submit appropriate documentation that their children have received the minimum immunization requirements set forth in SDCL 13-28-7.1 before the first day their children enter school.

Students will not be admitted to school until and unless the school nurse has received and verified the immunization documentation.

PLAYGROUND

Students should not bring hard balls, any kind of play guns, water pistols, or pocketknives to school for any reason. All tackling games or games involving hard body contact are prohibited on the playground. Throwing snowballs on the playground or on the way to and from school is not allowed.

Students are responsible for their own behavior and are accountable to the playground supervisors. The playground supervisors have the authority to allow or disallow any activities that they feel may affect the safety of our students. The playground supervisors have the authority to decide whether students remain indoors during inclement weather. Please send your child to school with appropriate outdoor clothing. On snowy or rainy days, children should have boots to wear outdoors.

RELIGIOUS RELEASE TIME

Teachers will notify parents and the principal of the schedule as soon as they receive the information from respective clergymen or laypersons.

RELEASE OF INFORMATION

School Board Policy JO indicates that directory information may be disclosed without prior consent. Directory information includes names, addresses, names of parents or guardians, date of birth, dates of attendance, school attending, participation in school-recognized activities, weight and height of members of athletic teams, grade in school, individual and group photographs pertaining to school activities, awards, achievements, or honors received. *Parents or students over 18 may notify*

the school in writing if they do not wish to have such information released or published.

REPORT CARDS

Report cards are formal communications between the school and home. They are distributed at the end of each grading period.

SCHOOL CLOSING

When school is not going to be held in the Meade School District, it will be announced between 6:00 AM and 6:30 AM. Closures will be announced on the school district website (www.meade.k12.sd.us). Notification will be submitted to the following radio stations:

KBHB (810 AM); KOTA (1380AM) KOUT (98.7 FM); KFXS (100.3 FM); KIMM (1150 AM); KMKK (93.9); KKLS (920 AM); KRCS (93.1 FM); KSQY (95.1 FM); KIQK (104 FM); KTOQ (1340 AM); KDDX (101.1 FM); KZZI (95.9 FM); and KDSJ (980 AM). Local television stations KOTA, KEVN, KNBN, AND KELO will also be notified. The information will be posted on the www.cancellations.com, a website where patrons can create accounts to receive email notifications. Staff and parents will also be notified via the School Reach calling system.

Parents are responsible for making alternate arrangements for their children in the event that school is closed early and/or if buses cannot return the children home.

SCHOOL VISITATION

Student visitations will be limited to an hour and need to be cleared in advance with the classroom teacher and principal. All preschool age visitors must be accompanied by an adult. Please check into the office or make prior arrangements before coming.

SEXUAL HARASSMENT

(File: GBEE*)

I. It is the policy of Meade School District 46-1 to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of this policy for any member of the Meade 46-1 staff to harass another staff member or student through conduct or communication of a sexual nature as defined in Section II. It shall also be a violation of this policy for students to harass other students through conduct or communications of a sexual nature as defined in Section II.

II. Sexual harassment shall consist of unwelcome sexual advances, requests for sexual favors, and other inappropriate verbal or physical contact of a sexual nature when made by a member of the school staff to a student, a member of the school staff to another staff member, a student to another student, or a student to a staff member. Such behavior constitutes sexual harassment when any of the following statements apply:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education;
- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual;
- c. Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating an intimidating, hostile, or offensive employment or educational environment.

III. Sexual harassment, as set forth in Section II, may include, but is not limited to, the following:

- a. Verbal harassment or abuse
- b. Pressure for sexual activity
- c. Repeated remarks to a person with sexual or demeaning implications
- d. Unwelcome touching
- e. Suggesting or demanding sexual involvement accompanied by implicit or explicit threats concerning one's grade, job, etc.

IV. Any person who alleges sexual harassment by any staff member or student in the District may contact the Title IX Coordinator, Jeff Ward, at 605-347-4454 and use the procedure detailed in the Title IX policy (File GBMA*) or may complain directly to his/her immediate supervisor or building principal. In the event that the complaint is filed directly with the immediate supervisor or building principal, the immediate supervisor or building principal shall conduct a timely investigation into the matter and shall report the results of the investigation to the Superintendent. Any subsequent action taken shall be consistent with the results of the investigation and with Section V of this policy should the charges be substantiated. Filing of a Title IX grievance or otherwise reporting sexual harassment will not reflect upon the individual's status nor will it affect future employment, grades, or work assignments. The right of confidentiality, both of the complainant and of the accused, will be respected, consistent with the District's legal obligations and with the necessity to investigate allegations of misconduct and to take corrective action when this conduct has occurred.

V. A substantiated charge against a staff member in the District shall subject such staff member to disciplinary action, up to and including discharge. A substantiated charge against a student in the District shall subject that student to disciplinary procedures.

VI. This policy will be reviewed on an annual basis with all employees and students in each administrative unit and incorporated into teacher and student handbooks. Failure to comply with this policy may result in termination of the cooperative agreement. Information on the prevention of sexual harassment will be provided to teachers and students in all schools as needed.

LEGAL REF: South Dakota Executive Order 81-08 "Sexual Harassment"

Title VII of the Civil Rights Acts of 1964

Title IX of the 1972 Education Amendments

STUDENT ACCIDENT INSURANCE/DENTAL PLAN

The Meade 46-1 School District does not assume responsibility for accidents which may occur. School accident insurance information is offered to parents wishing coverage for students enrolled in our schools. The Meade 46- 1 School District's role is only to (1) send literature home to parents explaining the programs and providing forms for student enrollment, and (2) to have available the forms for filing claims for accidents covered by the insurance. The Meade 46-1 School District does not approve claims; the company does this.

STUDENT GRIEVANCE PROCEDURE

A. STUDENT GRIEVANCE

A grievance is defined as a complaint lodged by a student with a member of the staff or administration alleging one or more of the following unfair practices:

- 1) that a school rule is unfair
- 2) that a school rule or regulation discriminates between students
- 3) that an unfair procedure has been used in arriving at a punishment

Grievances are processed through 3 steps: *1) to the Counselor, 2) to the Principal, and 3) to the Superintendent, in that order.*

On all three levels an informal conference is to be held within five (5) days of the date of filing of the complaint so that no student's complaint shall consume more than 15 days time in all. The burden of proof is upon the student to show that a rule is unfair, is discriminatory, or that an unfair procedure (lack of due process) has been perpetrated. The final resolution of the grievance is to be in writing at the principalship level and designed to provide the student with a basis for resolution of the problem as originally stated.

B. STUDENT GRIEVANCE PROCEDURE

If a student has a grievance, they should present it in writing to:

LEVEL I:

The school counselor should be scheduled for an informal discussion of said grievance, it is expected that many grievances may be resolved at this level. The counselor must hold a conference within five (5) days of the date of the filing.

LEVEL II:

If a student is not satisfied with the resolution made at Level I, that person may appeal in writing to the Principal for an informal conference and discussion of said grievances.

LEVEL III:

If a student is not satisfied with the resolution made at Level II, they may appeal to the Superintendent for an informal conference and discussion of said grievances.

LEVEL IV:

If a student is not satisfied with the resolution made at Level III they may appeal to the Board of Education.

STUDENT TRANSPORTATION ON SCHOOL TRIPS

(File: JHFE*)

The following constitutes the arrangements of the Meade School District concerning the transportation of students to and from extra-curricular school activities and school functions:

1. In most instances, District shall provide transportation to the students for all trips of more than ten (10) miles one way from the attendance center. This shall apply to all school functions where the attendance of the student is required, as well as extra-curricular activities. In most cases, the District will pay the cost of transportation, but in some cases, a student may be

assessed a transportation fee. A student must travel on the school provided bus or van both ways. School personnel may release students to ride with the custodial parent, legal guardian, or other persons authorized by the parent and school, with written request.

2. In the case of school activities or school functions which are less than ten (10) miles one way from the attendance center, the District will generally provide transportation, provided the entire class is being transported. If less than the entire class is being transported, or in the case of extra-curricular off-campus home events, the students may be asked to provide their own transportation or be transported by District personnel or in private vehicles driven by a licensed and insured adult.

3. No student may ride with another student to or from a school function or activity during the school day, unless the students are siblings.

TELEPHONE CALLS AND MESSAGES

The school telephone may be used by students for matters of importance. Students who have cell phones or Smartphones are asked to turn them off in school. Students should ask for permission from their teacher to use phones, if needed.

DISCIPLINE PROGRAM

PARENT NOTIFICATION AND TEACHER REFERRAL

The majority of inappropriate student behavior and misconduct can be handled at the teacher level. Students' parents can be assets in correcting a student's behavior if they are aware of the circumstances. However, there will be situations when, in spite of parent involvement, a case will be referred to the principal.

CLASSROOM DISCIPLINE

The teacher has the responsibility to act on infractions of classroom rules. In cases where corrective actions prove ineffective, the teacher may remove the student from the classroom and assign him/her to the Student Time-Out Place (STOP).

STUDENT TIME-OUT PLACE (STOP)

The purpose of assigning a student to STOP is 1) to reestablish the learning atmosphere which the student has disrupted, 2) to provide a setting for the student to examine his/her actions which prompted his/her removal, and 3) to make a commitment to correct the behavior.

SCHOOL AND CAMPUS DISCIPLINE

The administration retains the right and privilege to issue penalties for discipline not specifically stated herein and to alter any penalties as considered necessary.

DUE PROCESS FOR SUSPENSION

Students shall be afforded the rights of fair procedure or due process which include the right to the following: Notification to student and parent of suspension; notification of reason for suspension; given opportunity to state student side of the story.

DISCIPLINE DEFINITIONS AND EXPLANATIONS

(see discipline matrix below for consequences)

SCHOOL ATTENDENCE

Policy: In accordance with school law, students are expected to attend school regularly for the entire school term.

Leaving school: Leaving campus without checking out

Truancy: being absent from school part or all of the school day without permission from parents or school administrators. Habitual offenders will be referred to legal authorities

STUDENT/STUDENT AND STUDENT/STAFF RELATIONS

Policies: Students will refrain from physical and verbal abuse directed at other students, as well as any damage or theft of the property of a fellow student. Students shall refrain from disobedience, disrespect, threats, or attacks directed at staff members or the property belonging to school staff members.

Repeated serious classroom disruption

Abusive/offensive language: Used in the presence of staff members and/or students, including written notes as well as vocal

Bullying: repetitive use of written, verbal, or physical acts to intimidate, hurt, or frighten another student

Disrespect: To insult, call derogatory names, spread rumors, use obscenity, dishonor, make gestures, disrespect privacy, or abuse another student or staff in a verbal or written manner

Electronic Devices Violation: Electronic devices (iPads and computers) may be used in class at the discretion of the teacher. Students are expected to use the device appropriately.

Property Damage: Willfully causing or attempting to cause damage to private or school property. This includes alteration of the school's or a student's computer program, files, or systems. Refer to police when appropriate.

Threatening or intimidating acts: The act of threatening the well-being, health or on route to or from schools. This includes verbal threats, hitting and kicking. Possible referral to the police.

Theft: Stealing or attempting to steal private or school property. This includes illegal confiscation of the school's or another student's computer files and documents. Restitution required. Refer to the police when appropriate.

Insubordination: The willful failure to respond or carry out a reasonable request by authorized school personnel

Fighting: The act of hostile bodily contact in or on school property including any activity under sponsorship. Both parties involved are to be equally disciplined and share in damages unless self-defense can be shown on the part of one of the students.

Physical Attack: The act of physically assaulting or in some manner attempting to injure any student on school property. When appropriate, a referral to the police may be made. Possible suspension, expulsion, referral for threat assessment.

PROTECTION OF THE PUBLIC SAFETY

Policy: The infractions listed below as well as any act that poses a threat to the health and safety of students and/or staff are strictly forbidden.

Detonation of firecrackers or other explosive devices: Possible suspension/expulsion; Referral to police.

False Alarms: The act of initiating a fire alarm or a report warning of a fire or other catastrophe without just cause. Referral to police or fire marshal. Possible suspension/Expulsion.

Arson: The willful and malicious burning or attempt to burn any part of any building or any property of the school or its staff and students. Referral to the police. Possible suspension/expulsion.

Bomb Threats: Possible suspension, expulsion, referral for threat assessment. Referral to police.(Board Policy File: JFCK)

Possession of weapons on person or in school: Referral to police. Possible long-term suspension or expulsion. (Board Policy File: JFCJ)

ALCOHOL, TOBACCO, AND DRUGS

Policy: The use, possession or sale of any non-prescription drugs, alcoholic beverages or tobacco is prohibited on school grounds as well as at or before school-sponsored activities.

Being in the company of those using drugs or alcohol: Referral to police. Possible suspension/expulsion.

Noticeably under the influence of alcohol or drugs: (reasonable suspicion) Referral to police. Possible suspension/expulsion.

Possession of Alcohol or Drugs: Referral to police. Possible suspension/expulsion.

Selling or transmitting alcohol or drugs: Referral to police. Possible suspension/expulsion.

Being in the company of students using tobacco: Referral to police. Possible suspension/expulsion.

Use or possession of tobacco on restricted school premises or at functions under the sponsorship of the school: Includes both smoking and chew tobacco. Referral to police. Possible suspension/expulsion.

DISCIPLINE MATRIX

Offenses		1st Infraction	2nd Infraction	3rd Infraction
Level 1 <ul style="list-style-type: none"> • Classroom disturbance • Cafeteria violation • Offensive Language • Cheating/Plagiarism 	K-2nd Grade	Warning	1 hour of STOP	1//2 day of STOP
	3rd – 5th Grade	Warning	½ day of STOP	1 day of STOP
	6th – 8th Grade	Warning	1 day of STOP	1 day of STOP
Level 2 <ul style="list-style-type: none"> • Skipping class • Bullying/Harassment/Theft • Bus Incident • Inappropriate Tech Use • Insubordination/Disrespect 	K-2nd Grade	Warning	1 hour of STOP	½ day of STOP
	3rd – 5th Grade	1 hour of STOP	½ day of STOP	1 day of STOP
	6th – 8th Grade	½ day of STOP	1 day of STOP	2 days of STOP
Level 3 <ul style="list-style-type: none"> • Fighting • Sexual Harassment • Property Damage • Theft • Hazing • Threatening or intimidating acts • Leaving School/Truancy • Inappropriate Tech Use <p>Note: Some of the offenses listed above may result in Out-of-School Suspension based on their severity.</p>	K-2nd Grade	½ day of STOP	1 day of STOP	1 day of STOP
	3rd – 5th Grade	1 day of STOP	2 days of STOP	3 days of STOP
	6th – 8th Grade	STOP (1-3 days)	STOP (1-3 days) OSS (1-3)	STOP (3-5) OSS (3-5) Mandatory Parent Meeting
Level 4 <ul style="list-style-type: none"> • Weapons possession • Drug/alcohol/tobacco consumption/possession/distribution • Fire alarm • Bomb threat • Detonation of fireworks or explosives • Battery • Threat of Violence • Arson 	Referral to Law Enforcement, Long Term Suspension, Parent Conference, Superintendent meeting. A threat assessment will be performed if needed.			

Administration reserves the right to deviate from this discipline matrix to fit the needs of the individual students, school personnel and/or the situation. Students will be given the right to be heard before any discipline actions are taken.

File: JFCE

ANTI-BULLYING/HARASSMENT OF STUDENTS

Bullying and harassment of students are not tolerated by the Meade School District. The school district is committed to providing all students with a safe and civil school environment in which all members of the school community are treated with dignity and respect. Therefore, the school district prohibits harassment or bullying.

Bullying and harassment are repetitive, intentional, harmful behaviors initiated by one or more students and directed toward another student or students which create a hostile school environment including, but not limited to, the following:

- Physical - harmful action or threat of harmful action against another person;
- Verbal, Written or Electronic - threatening, unkind, abusive or hurtful communication to a person or about

a person;

Emotional - taunting or other conduct intended to upset, exclude, or embarrass a person;

Sexual - conduct or communication based on actual or perceived trait or characteristic of a person because of gender and/or initiation of unwarranted or unwelcome sexual advances, or

Racial - rejection, exclusion, isolation, or embarrassment of a person because of ethnicity.

This policy applies while students are on school property; while in school-owned or school-operated vehicles; while attending or engaged in school-sponsored activities, or while using school equipment.

If, after an investigation, a student is found to be in violation of this policy, the student shall be disciplined by appropriate measures up to, and including, suspension and expulsion.

Retaliation against a person because the person has filed a bullying or harassment complaint or assisted or participated in a harassment investigation or proceeding is prohibited. An individual who knowingly files a false harassment complaint and a person who gives false statements in an investigation shall be subject to discipline by appropriate measures, as shall a person who is found to have retaliated against another in violation of this policy. A student found to have retaliated or filed a false complaint in violation of this policy shall be subject to measures up to, and including, suspension and expulsion.

The building principal, school counselor or principal's designee will be responsible for investigating all complaints by students alleging bullying or harassment. All documentation associated with a complaint shall be maintained by the building principal.

BULLYING/HARASSMENT INVESTIGATION PROCEDURES

Students who feel that they have been bullied or harassed should:

- Communicate to the perpetrator that the individual expects the behavior to stop, if the individual is comfortable doing so. If the individual wants assistance communicating with the perpetrator, the individual should ask a teacher, counselor, principal, or other adult in charge to help.

- If the bullying or harassment does not stop, or the individual does not feel comfortable confronting the perpetrator, the individual should:

- tell a teacher, counselor, principal or other adult in charge; and

- write down exactly what happened, keep a copy and give another copy to the teacher, counselor or principal including:

- what, when and where it happened;

- who was involved;

- exactly what was said or what the perpetrator did;

- witnesses to the bullying or harassment;

- what the student said or did, either at the time or later;

- how the student felt; and

- how the perpetrator responded.

- **The incident needs to be reported to the building principal as soon as possible.**

FORMAL COMPLAINT PROCEDURE

An individual who believes that he/she has been harassed or bullied will notify the principal, school counselor, or principal-designee. The investigator may request that the individual complete the Harassment/Bullying Formal Complaint form and turn over evidence of the incident, including, but not limited to, letters, tapes, or pictures. Information received during the investigation is kept confidential to the extent possible.

The principal or the alternate investigator, with permission from the principal, has the authority to initiate an investigation in the absence of a written complaint.

INVESTIGATION PROCEDURE

The investigator will reasonably and promptly commence the investigation upon receipt of the complaint. The length of the investigation is governed by the facts and complexity of each individual case but should be completed within 30 calendar days of the complaint. The superintendent may approve an extension in special circumstances. The investigator will interview the complainant and the alleged perpetrator. The alleged perpetrator may file a written statement in response to the complaint. The investigator may also interview witnesses as deemed appropriate.

When a formal complaint has been filed, and upon completion of the investigation, the investigator will make written findings and conclusions.

RESOLUTION OF THE COMPLAINT

Following the completion of his/her own investigation or upon receipt of an alternate investigator's report, the principal may investigate further, if deemed necessary, and make a determination of any appropriate additional steps which may include discipline.

The principal will file a written report documenting any disciplinary action taken or any other action taken in response to the complaint. The remedial actions taken by the principal, including disciplinary action where appropriate, should be designed to prevent further bullying or harassment. The principal, or designee, will monitor the effectiveness of the remedial actions taken by contacting the complainant during the month following the investigation resolution. These contacts should be included in the documentation. If further remedial actions are necessary, the case shall remain open with ongoing monitoring and documentation. The complainant, the alleged perpetrator and the investigator will receive notice as to the conclusion of the investigation. The principal will maintain a log of all complaints, findings, and actions taken, and will maintain all documentation related to a complaint investigation during the duration of the perpetrator's school years.

POINTS TO REMEMBER IN THE INVESTIGATION

- Evidence uncovered in the investigation is confidential.
- Complaints must be taken seriously and promptly investigated.
- No retaliation will be taken against complainant/individuals involved in the investigation process. • Retaliators will be disciplined up to and including suspension and expulsion.

Adopted March 13, 2012

File: JFCD

CYBER BULLYING

Cyber bullying is all forms of harassment over the Internet or other forms of electronic communications, including cell phones. Students and staff will refrain from using communication devices or District property to harass or stalk another. The District's computer network and the Internet, whether accessed at school or away from school, during or after school hours, may not be used for the purpose of cyber bullying. All forms of cyber bullying are unacceptable and viewed as a violation of this policy and the District's acceptable computer use policy and procedures.

Users are responsible for the appropriateness of the material they transmit. Hate mail, harassment, discriminatory remarks, or other anti-social behaviors are expressly prohibited. Cyber bullying includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing another person by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, digital pictures or images, or website postings, including blogs. It is also recognized that the author (poster or sender) of the inappropriate material is often disguised (logged on) as someone else.

Students and community members who believe they have been the victims of such misuses of technology, as described in this policy, should not delete the offending material from the system. A copy of the material should be brought to the attention of a principal or teacher.

The administration shall fully investigate all reports of cyber bullying.

In situations in which cyber bullying originated from a non-school computer or cell phone, but brought to the attention of school officials, any disciplinary action shall be based upon whether the conduct is determined to be severely disruptive of the educational process so that it markedly interrupts or severely impedes the day-to-day operations of a school. In addition, such conduct must also violate a school policy. Such conduct includes, but is not limited to, threats or making a threat off school grounds to harm a member of the school staff or a student.

Malicious use of the District's computer system to develop programs or to institute practices that harass other users to gain unauthorized access to any entity on the system and/or damage the components of an entity on the network is prohibited.

Disciplinary action may include, but is not limited to, the loss of computer privileges, detention, suspension, or expulsion for verified perpetrators of cyber bullying. In addition, when any kind of threat is communicated, it shall be reported to local law officials.

Adopted March 13, 2011

COMPREHENSIVE DRUG PREVENTION POLICY

The possession and use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful, and illegal except when used as directed (prescription drugs) by a physician. Students are prohibited from using, selling, attempting to sell, possessing, distributing, delivering, transferring, concealing, or being under the influence of alcohol and/or other drugs or materials/substances represented to be a narcotic drug, depressant, or controlled substance (including tobacco and alcohol), or chemical substances which affect psychological functions or affect the educational system of the school. Students shall not engage in alcohol and/or drug use/abuse nor possess paraphernalia specific to the use of alcohol and/or other drugs.

This policy is in effect on premises owned, leased, or maintained by the school district, at all school-related activities on and off campus, on vehicles used to transport students to and from school or to other activities, and in vehicles parked on school property. Student and parent members of the school community are expected to know and understand the policy provisions and its mandatory nature. A copy of the policy will be provided to all students and parents. Compliance with this policy is mandatory for all students.

In accordance with Federal Drug Free Schools and Campuses legislation (Section 5145 of the Drug-Free Schools and Communities Act), the Board authorizes the use of programs aimed at facilitating awareness, prevention, and intervention regarding the use/misuse of alcohol and other drugs.

The primary responsibility for helping students seriously involved with alcohol and other drugs lies with the students and their parents. The District will recommend that students with alcohol and other drug abuse problems seek professional assessment from a trained chemical dependency counselor or a licensed physician trained in chemical dependency.

- 2) The Board authorizes District efforts to provide a supportive school environment for students harmed by alcohol and other drugs.
- 3) School chemical abuse prevention programs could provide:
 - a) group experiences
 - b) individual counseling
 - c) such other services as are judged to be necessary by school personnel and other involved agencies
 - d) programs for persons who desire more information
 - e) programs for those who need help with intervention in an existing problem (their own or someone else's)
 - f) programs for those who need help completing the goals of a rehabilitation program.

Students who violate this prohibition will be subject to disciplinary sanctions as provided in the disciplinary plans of the administrative units, up to and including suspension and/or expulsion. Students who violate this prohibition also will be referred to appropriate legal authorities for prosecution.

LEGAL REF.: Public Law 101-226

Revised November 13, 2012 Revised
November 15, 1994

Revised June 15, 1992

Revised May 27, 2017



ASBESTOS INFORMATION

Dear Parents and Students:

The Meade School District 46-1 completed an asbestos survey of all the school buildings in January of 2020. A product of the audit is a report known as the Asbestos Management Plan that documents the areas that have asbestos containing materials. This plan also provides us with the information necessary to maintain the asbestos in a safe condition until its eventual removal. The AMP is on file for review at 12940 E. Highway 34, Sturgis, SD 57785, in the Building & Grounds office.

The danger of asbestos comes from breathing in tiny fibers when the material has been damaged. When this material is maintained in good condition or encapsulated, the potential hazard diminishes and the material may be kept in place for the life of the building or until renovation will disturb it.

To avoid exposure, it is important to know what types of materials may contain asbestos, to avoid any damaged areas, and to contact the appropriate personnel when these areas are found so the problem may be immediately remedied. Common applications of asbestos in buildings have included sprayed-on fireproofing, soundproofing, or thermal insulation; acoustic plaster soundproofing or ceiling tiles, pipe insulation, cement containing asbestos called transite; and floor tile and mastic, linoleum and backing. Most buildings constructed from 1950 to 1970 contain some of these asbestos containing materials. It is important to realize that not all buildings contain asbestos and the Asbestos Management Plan identifies these materials and their locations within our buildings.

We are continually working to maintain the asbestos containing materials in good condition through our Operations and Maintenance Program. When any material cannot be repaired or encapsulated safely, it is then removed. All remediation is performed in strict compliance with State of South Dakota and federal regulations. The Enning Schools were auctioned off in June of 2020 and removed from the asbestos inventory and all new construction was completed with non-asbestos containing materials.

Should you have any questions or comments, or if you would like to review the AMP, please contact me by phone at 605-347-2523 or stop by the Williams Administrative Building at 1230 Douglas St., Sturgis, SD 57785.

Sincerely, Brett Burditt
Business Manager