

Item 1d – Open Enrollment Applications & In-District Transfer Requests

Background: The following open enrollment applications and in-district transfer requests have been received:

Item 1e – Student Assignment Requests

Background: The following student assignment request has been received:

Item 1f – Volunteer

Background: The district has community members, parents and students, who volunteer to work in schools throughout the district. The following volunteer/s are submitted for the board's approval: Jamie Spring

Item 3 – Recognitions

The Character Education Word of the Month for September is "sportsmanship" which includes equality, justice, taking turns, playing by the rules, and treating all people fairly.

Item 4a – Financial Reports

Background: The monthly financial reports, Exhibit A, B, C, and D, for the board's review. (ITEM 4a)

Item 4b - Line of Administrative Authority

Background: Every year it is necessary to approve the line of administrative authority. (ITEM 4b)

Item 4c – Agreements for Recognition of Non-School Athletic Activity Renewal

Background: In accordance with Board Policy, the Rodeo Club, Sturgis High School Girls Softball Team, and the Sturgis Baseball Club submit their agreements for annual review and approval. These agreements allow the clubs to award Sturgis Brown High School athletic letters to our high school students who meet the lettering criteria. The clubs are also required to enforce SDHSAA eligibility rules and Sturgis Brown High School rules governing participation in athletics. Mr. Paris advises that the agreements have been working fine, and he recommends approval as submitted. To date, we have received a signed agreement from the baseball club; the rodeo and softball agreement are anticipated prior to the board meeting. (ITEM 4c)

Item 4d – Personnel

Background: The following are presented for your consideration. Contract Amendments (Teachers who advanced on the salary structure):

Staff	Former Ed Differential	New Ed Differential	Amount of Advance
Tullis, Heather	MA +12	MA +24	\$700
King, Elke	BA +12	MA	\$3,550
Wicks, Amy	BA +12	BA +24	\$441 (\$550 @ .80 FTE)
Urbaniak, Missy	BA +12	BA +24	\$550

Stenbak, Mary Ann	BA	MA	\$4,050
Bartlett, Teresa	BA	BA +24	\$1, 050
Miller, Anne	MA +12	MA +24	\$700
Roddis, Michael	MA	MA +12	\$600
Kistler, Melissa	BA +24	MA	\$3,000
McCampbell, Colin	BA +12	MA	\$3,550
Baker, Stephanie	BA +24	MA	\$3,000
Williams, Andria	BA +12	BA +24	\$550
Covel, Brittainy	BA +24	MA	\$3,000
Hammer, Joe	BA +12	BA +24	\$550
Paige, Guy	BA +24	MA	\$3,000
Severson, Beth	BA +12	BA +24	\$550
O'Brien, Sherri	BA +24	MA	\$3,000

New Hire (Certificated): Michelle Ludens, teacher, Piedmont Valley Elementary, \$34,675.00, eff. 8/24/2015; and Shawn Koontz, counselor, Sturgis Brown High School, \$38,225.00, \$4,271.00, eff. 8/12/2015.

New Hire (Support Staff): Tyra Austin, paraprofessional, Whitewood Elementary, \$10.00/hour, eff. 8/24/2015; Don Paulson, custodian, Elm Springs, \$9.00/hour, eff. 8/25/2015; Jennifer Oedekoven, nurse, district-wide, \$23.00/hour, eff. 8/12/2015; Jamie Hatch, STOP room coordinator, Sturgis Elementary, \$11.00/hour, eff. 8/25/2015; Lisa Anderson, special education paraprofessional, SWMS, \$10.00/hour, eff. 8/25/2015; Stephanie Wood, playground supervisor, Sturgis Elementary, \$10.00/hour, eff 8/31/2015; Goldie O'Dell, special education paraprofessional, Piedmont Valley Elementary, \$10.00/hour, eff. 8/25/2015; Leigh Norman, general food service worker, SBHS, \$9.50/hour, eff. 8/24/2015; Carla Walker, playground supervisor, Piedmont Valley Elementary, \$10.00/hour, 8/31/2015; Douglas Katchmark, custodian, SBHS, \$10.50/hour, eff. 8/31/2015; Marsha Ford, administrative assistant, Sturgis Elementary, \$11.00/hour, eff. 8/31/2015; Becky Killinger, playground supervisor, Piedmont Valley Elementary, \$10.00/hour, eff. 8/31/2015; Randi Pogue, library paraprofessional, Sturgis Elementary, \$10.00/hour, eff. 8/21/2015; Mary Isaacs, general food service worker, Whitewood Elementary, \$9.50/hour, eff. 9/10/2015.

Resignation (Support Staff): Denise Rieniets, food service general worker, Sturgis Elementary, eff 8/28/2015; Shelley Loftus, special education paraprofessional, Sturgis Elementary, eff. 8/25/2015; Jeremy Weisbrod, custodian, SBHS, eff. 9/2/2015; Shonda Jolley, administrative assistant, Sturgis Elementary, eff. 9/11/2015; Carlos Llorens, computer technician, Curriculum and Technology, eff. 9/10/2015.

Item 4e – High School Grazing & Haying Lease

Background: Mr. Burditt was authorized to contact the individuals who have the grazing and haying lease at the high school. Mr. and Mrs. Lauing have agreed to extend the grazing lease for one year at the approved rate. At this time we have not heard back from Mr. Grubl regarding the haying lease.

Item 4f – MEA Negotiated Agreement-RIF Policy

Background: The change to the Danielson Evaluation has required the Reduction in Force (RIF) staff assessment tool in the MEA Negotiated Agreement to be revised to coordinate with the new Danielson Evaluation. (ITEM 4f)

Item 4g – Special Board Meeting

Background: I am requesting the board set the date and time for the September special board meeting for Tuesday, September 15, 2015 at 12:30 p.m. The board will tour the Piedmont Valley Elementary at 12:30 p.m., Whitewood Elementary at 2:00 p.m. and will meet at Williams Administrative Building at 3:30 p.m.

Item 4h –Board Policies GDBC, GDBDA*, GDBDB*, GDBDD*, AND GDN

Background: With the changes to the 2015-16 Support Staff and Professional/Technical Handbook, board policies, GDBC: Support Staff and Professional/Technical Staff Fringe Benefits, GDBDA*: Support and Professional/Technical Staff Sick Leave, GDBDB*: Support and Professional/Technical Staff Personal and Bereavement Leave; BDBDD* Support and Professional/Technical Staff Family and Medical Leave, and GDN: Evaluation of Support and Professional/Technical Staff, need to be revised to reflect those changes in the 2015-16 handbook. (ITEM 4h)

Item 4i – SDHSAA 2015 Election-Division I Representative

Background: The Division I Representative must be nominated from any SDHSAA member school and will serve a five-year term on the South Dakota High School Activities Association Board of Directors. The SDHSAA Division I Representative nomination on the ballot is Dr. Brian Maher, Sioux Falls School District. (ITEM 4i)

Item 4j – Special Education Comprehensive Plan

Background: The Special Education Department is required to annually submit the Special Education Comprehensive Plan. The Meade School District, along with the other members of the Black Hills Special Services Coop, work with the BHSSC to review and ensure that the comprehensive plan meets all state and federal requirements. (ITEM 4j)

Item 5a – Preliminary Fall Enrollment

Background: Preliminary numbers at the end of the first week of school would indicate that district-wide enrollment has increased. Enclosed is the unofficial count taken on the first Friday of the 2015-16 school year. We will not take an official count until September 25, 2015. (ITEM 5a)

Item 5b – 2014-15 Annual Report

Background: Kris Hubbard has completed the Annual Report for 2014-15 and it is available for distribution. (ITEM 5b)