

BACKGROUND INFORMATION – Tuesday, October 9, 2018
5:00 p.m. Executive Session
5:30 p.m. Regular School Board Meeting

Item 2d– Personnel

Background: The following personnel are presented for the board's consideration:

New Hire (Certificated): Maggie Schneider, teacher, Sturgis Brown High School, \$30,042.00 (159 day contract), eff. 9/30/2018.

Resignation (Certificated): Mike Bierle, teacher, Sturgis Brown High School, eff. 9/21/2018, liquidated damages for \$3,000.00; Tyler Murphy, teacher, Sturgis Brown High School, eff. 10/9/2018.

Contract Amendment (Extracurricular): Jonathan Hanson, Strength & Conditioning (.50 FTE), Sturgis Brown High School, \$1,915.00, eff. 9/26/2018; Jonathan Hanson, assistant middle school track, Sturgis Williams Middle School, \$2,002.00, eff. for the 2018-19 school year; Michael Friedel, assistant high school girls basketball, Sturgis Brown High School, \$4,194.00, eff. for the 2018-19 school year; Cassie Rhoden, assistant rural volleyball coach, rural, \$1,930.00, eff. for the 2018-19 school year; Josie Huber, assistant middle school boys basketball, Sturgis Williams Middle School, \$1,894.00, eff. for the 2018-19 school year; Shawntera Kennedy, high school drama advisor (.50 FTE), Sturgis Brown High School, \$2,419.00, eff. 10/01/2018; Jen Loftin, high school drama advisor (.50 FTE), Sturgis Brown High School, \$2,419.00, eff. 10/01/2018.

Resignation (Extracurricular): Mike Bierle, Strength & Conditioning (.50 FTE), Sturgis Brown High School, eff. 9/21/2018; Mike Bierle, assistant high school girls basketball, Sturgis Brown High School, eff. 9/21/2018; Michael Friedel, head middle school basketball coach, Sturgis Williams Middle School, eff. for the 2018-19 school year; Tyler Murphy, high school drama, Sturgis Brown High School, eff. 10/09/2018.

Resignation (Support Staff): Kathleen Wattlelet, paraprofessional, Enning/Union Center, eff. 10/12/2018; Marlene Janke, custodian, Sturgis Brown High School, eff. 9/27/2018; Beckie Geffre, administrative assistant, Sturgis Brown High School, eff. 10/12/2018.

Leave of Absence Request (Extracurricular): Natalie Serbousek, assistant middle school track coach, Sturgis Williams Middle School, eff. for the 2018-19 school year.

Item 2f – Flexible Spending Agreement

Background: Every year the school district requests the school board to consent and adopt the Flexible Benefits Plan for the employees of Meade School District. (ENCL 2e)

Item 2g– Published Salaries

Background: State law requires that the Board publish the salaries for all school district employees on an annual basis. (ITEM 2f)

Item 2h– 2018-19 Title III Consortium Agreement

Background: This is an annual agreement between Meade School District and Black Hills Special Services Cooperative. The agreement assigns BHSSC the fiscal agent responsible for the management of all fiscal transactions and records.

Item 3 - Waiver Authorization Pursuant to SDCL 3-23-3

Background: Board members and school administrators/officials need to request a conflict of interest waiver before participating in or voting upon a decision concerning an application in which that member has a direct personal or financial interest.

Item 5 - Recognitions

Background: The October Character Trait of the month is “Responsibility,” which includes accountability, thinking before taking action, and doing what you are supposed to do.

Item 6 – Presentations

Guyla Ness will share the assessment information for Meade School District.

Item 7a – Financial Reports

Background: The monthly financial reports for the board’s review. Brett Burditt will answer any questions you might have regarding the financials. (ITEM 7a)

Item 7b – Youth & Family Services MOU

Background: The purpose of the MOU is to establish conditions for YFS to provide trauma mental health education and services to students enrolled at Stagebarn Middle School. The MOU outlines the responsibilities of YFS and Meade School District. (ITEM 7b)

Item 7c –Non-School Athletic Agreements

Background: Annually non-school athletic organizations request the district to recognize the non-school organization for lettering purposes. The district received the non-school athletic agreement from the Rodeo Club, Sturgis Baseball Club and SBHS Girls Softball for the 2018-19 school year. (ITEM 7c)

Item 7d – School Board Policy JGB: Restraint and Seclusion

Background: Final reading of the School Board Policy JGB: Restraint and Seclusion. The district will not be using the form supplied by ASBSD, we will be using our own form and the form will not be part of the policy. Mr. Simmons will answer any questions regarding the changes to this policy and form. (ITEM 7d)

Item 7e – School Board Policy JGA: Physical Force

Background: After reading several policies and speaking with lawyers and law enforcement, the district will not be deleting Policy JGA: Physical Force. There are certain circumstances that physical force may be used and we need to keep the policy in place to outline those circumstances. Please note the minor changes to this policy and Mr. Simmons will answer any questions regarding those changes. (ITEM 7e)

Item 7f – School Board Policy JFCK: Threats

Background: After reviewing Board Policy JFCK: Threats and the form for this policy, it was determined that the form was outdated. We are asking to delete the district form accompanying this policy. Mr. Simmons will answer any questions regarding this change. (ITEM 7f)

Item 8a – Official Fall Enrollment

Background: Official count was taken on September 28, 2018 for the 2018-19 school year. Mr. Simmons will discuss the official enrollment numbers and answer any questions. (ITEM 8a)

Item 8b – School Board Strategic Planning Retreat

Background: For the first school board strategic planning retreat, Mr. Simmons would like to just meet with school board members before inviting Randy Royer to help with the strategic plan. The school board retreat will be on Tuesday, October 23 at 3:00 p.m. Dinner will be provided.

Item 8c – ASBSD Regional Meeting

Background: School board members and administrators are invited to the ASBSD Fall Regional meeting on Tuesday, October 30, 2018. The meeting will be held at the Event Center at Western Dakota Tech campus. The meeting will be 6:00-8:30 p.m. and a meal will be provided. If any board member would like to attend, please contact Jill Meirose.

Item 8d – ASBSD Delegate Assembly

Background: Bryce Richter is the appointed delegate for the ASBSD Delegate Assembly; Bob Burns is the alternate delegate. The ASBSD Delegate Assembly is Friday, November 16, 2018 at 1:00-5:00 p.m. (CST). Links and attachments for information on the ASBSD proposed *resolutions* and *standing positions* for the upcoming legislative session. (ITEM 8k)

Item 8e – ASBSD School Law Seminar

Background: ASBSD is offering hour-long school law webinars throughout the year. Please visit the ASBSD event link to view the dates for the webinars. Each session will be \$60 per registrant.

Recommendation: No board action is necessary.

Item 8f – November Legislative Round Table

Background: The board has hosted a legislative round table in November, this year there is not a culinary class this semester to prepare dinner. If the board would like to continue with the legislative round table, we will invite our area legislators for a dinner/meeting on November 12, 2018 with our regular board meeting to follow. Dinner will be served at 5:15 p.m. with legislative round table to follow. The regular school board meeting will start at 6:30 p.m.

Recommendation: No board action is necessary at this time.

Item 8g – Annual Audit

Background: Casey Peterson and Associates will be conducting our annual audit. They will be in district October 22 –October 26, 2018.

Recommendation: No board action is necessary at this time.