



"To Build Knowledge and Skills for Success Today and Tomorrow"

File: GCG

CERTIFICATED TEACHER AND ADMINISTRATOR PROBATION AND SEPARATION FROM EMPLOYMENT

Probationary and ON NOTICE provisions for certificated teachers will be in accordance with the negotiated agreement with the teachers' bargaining unit. Provisions for administrators will be as follows:

ON NOTICE STATUS

If a situation should develop involving a possible recommendation of probationary contract, dismissal, or non-renewal of contract, the superintendent may elect to inform the administrator that he/she is classified as ON NOTICE and to advise the administrator in writing relative to the areas in which improvement is necessary. ON NOTICE status, if used, applies to administrators in or beyond their fourth year of employment in the District.

PROBATIONARY CONTRACT

Upon the recommendation of the superintendent, the Board may place an administrator whose work is not satisfactory on probation by the Board for a period not to exceed one year. In such case, the administrator will not receive a salary increase for the year of probation.

RESIGNATIONS

Resignations shall be in writing and directed to the superintendent who shall refer them to the Board.

LEGAL REFS.: SDCL 13-43-6.1 through 13-43-6.6

Revised, October 14, 2008; July 10, 2006
Revised July 13, 1998, July 10, 1989; September 20, 1983
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